

# Newtown Borough Police Mission Statement

The mission of the NBPD is to provide professional police services in a spirit of cooperation and partnership with the citizens we serve; to set and achieve high standards of integrity, trustworthiness, and dedication to law enforcement; to make the Borough of Newtown a safe community in which to live, work, or play.

## Newtown Borough Police Values Statement

### **Honesty & Integrity**

Honesty and integrity are paramount to our profession and is expected of all employees. Honesty produces an environment of trust. Integrity produces an atmosphere of credibility. Honesty and integrity nurture an open and safe organization for all.

### **Leadership**

We are leaders in our community and our profession. We share a vision to improve the quality of life through proactive involvement with the community.

### **Work Ethic**

We advocate a strong work ethic. As a result, we will provide high quality service leading to positive results for our community and organization. We strive to provide the highest standard of public service, customer, and job satisfaction.

### **Communication**

We value communication and encourage an honest, constructive, and open exchange of ideas that accomplish the goals of the department. Effective and open communication, at all levels, is the cornerstone of a progressive and successful organization.

### **Teamwork**

We encourage teamwork on behalf of our community and organization. Teamwork unites residents and police by sharing talent and expertise leading to the successful identification of common goals, objectives, and results.

### **Community**

We will develop programs that seek solutions to community issues through a partnership with the people we serve. Through this partnership we recognize and respect individual differences and encourage residents to work cohesively to promote positive solutions to community concerns.

### **Fairness**

We treat our employees with dignity, respect, and fairness. Rewards and discipline will occur as a result of merit. We will follow the tenet of treating others as we would expect to be treated.

### **Recognition**

We strive to recognize all employees for their contributions. We reward them for quality work and the excellent service they provide to the community and organization. We believe our employees are our most valuable asset.

### **Employee Development**

We support the professional growth and development of all employees. We do this through consistent and collaborative processes involving supervisors and subordinates to develop career goals supported by the organization.